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Eugene K.B. Tan is associate professor of law at the School of Law, Singapore Management University (SMU), where he has been on the faculty since 2001.

At the SMU, Eugene regularly teaches at the law, business, and social sciences schools at the undergraduate, graduate, and executive education levels. Eugene's inter-disciplinary research interests include constitutional and administrative law, law and public policy, the government and politics of Singapore, the regulation of ethnic conflict, business ethics and corporate responsibility, and the ethical and policy framework on artificial intelligence.

Eugene has published numerous book chapters, journal articles, and op-eds in his areas of research interest. His scholarly works and parliamentary speeches have been cited in law and non-law publications, government reports, media reports, and in Singapore's High Court and Court of Appeal. Eugene's latest book, *Raising the Nation: Race, Religion, Language, and Identity in Singapore* (2025) examines the management of ethnic relations and identity in Singapore.

An active analyst in the local and international media on Singapore politics, government and society, Eugene also regularly contributes op-eds/commentaries to the various Singaporean and international print and online media outlets, including *Reuters BreakingViews*, *Nikkei Asian Review* (Japan), *South China Morning Post* (Hong Kong), *The Nation* (Thailand). He has appeared in documentaries produced by *Channel NewsAsia* and Amazon Prime video ('The Giant Beast That is the Global Economy' (2019)).

Between February 2012 and August 2014, Eugene served as a Nominated Member of Parliament in Singapore's 12th Parliament. He currently serves as Singapore's Representative to the ASEAN Intergovernmental Commission on Human Rights (AICHR) and was previously the Alternate Representative between 2019 and 2024. His community involvement includes currently serving on the boards of two Institutions of Public Character (IPCs).

Eugene was an adjunct faculty at the Singapore University of Technology and Design between 2015 and 2019, and a visiting professor at South Korea's Yonsei University Law School (summer terms of 2013 and 2014).

An advocate and solicitor of the Supreme Court of Singapore, Eugene was educated at the National University of Singapore, the London School of Economics and Political Science, and Stanford University where he was a Fulbright Fellow.

## Education & Professional Qualifications

Master of the Science of Law, Stanford University, United States of America, 2004

- Fulbright Fellowship, 2003-2004
- Fellow, Stanford Program in International Legal Studies (SPILS), 2003-2004
- Graduate Fellow, Stanford Center on Conflict and Negotiation, 2004-2005
- Tan Kah Kee Foundation Postgraduate Scholarship, 2003 & 2004

Master of Science in Comparative Politics (with Mark of Distinction), London School of Economics and Political Science, United Kingdom, 1999

- Robert McKenzie Memorial Prize for 'outstanding performance in the MSc, MA or PhD programme,' 1999
- Tun Dato Sir Cheng Lock Tan Scholarship, 1998-1999

Bachelor of Laws (Second Class Honours, Upper Division), National University of Singapore, Singapore, 1995

Advocate and Solicitor, Supreme Court of Singapore, 1996

## Professional Career

Associate Professor of Law (Tenured), Singapore Management University, Singapore, July 2013-to date (Lee Kong Chian Fellow, 2019-2020)

Adjunct faculty, Singapore University of Technology and Design, Singapore, 2015-2019

Visiting Professor, Yonsei University Law School, South Korea (summer terms of 2013 & 2014)

Assistant Professor of Law, Singapore Management University, Singapore, July 2005-June 2013 [Lecturer-in-Law (SMU Faculty Development Scheme), December 2001-June 2005]

Associate, Centre for International Law, National University of Singapore, 2010-2013

Senior Tutor, Department of Political Science, National University of Singapore, 1999-2001

Research Associate, Institute of Southeast Asian Studies, Singapore, 1998-1999

Foreign Service Officer, Ministry of Foreign Affairs, Singapore, 1996-1997

Pupil, Drew & Napier, 1995-1996

## Publications

### Books and Short Monographs

- 1 *Raising the Nation: Race, Religion, Language, and Identity in Singapore* (Singapore: World Scientific Publishing, 2025), ISBN: 978-981-981-186-1 (hbk). xvi + 348 pp.
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- 3 *Halsbury's Laws of Singapore – Constitutional Law*, volume 6(3) (2024 reissue) (Singapore: LexisNexis, 2024), ISBN: 978-981-522-5365. lxxxix + 525 pp (with Kenny Chng and Benjamin Joshua Ong).
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- 1 'Not Why, But How: Applying the Sharp Edge of the Law in Administrative Law Judicial Review in Singapore,' *Mongolian State and Law Journal*, vol. 110 (2024), pp. 206-227.
- 2 'An Abiding Commitment to the Death Penalty? Centrality of the Rule of Law in the Administration of Capital Punishment in Singapore,' *Singapore Law Journal*, vol. 4 (2024), pp. 230-294.
- 3 'Future-proofing Students in Higher Education with Unmanned Aerial Vehicles Technology: A Knowledge Management Case Study,' *Knowledge Management & E-Learning*, vol. 14, no. 2 (2022), pp. 223-244 (with Thomas Menkhoff, Kan Siew Ning, & Foong Shaohui).
- 4 'Commercial Judicial Review in Singapore: Strategic or Spontaneous?' *Singapore Journal of Legal Studies* (September 2020), pp. 448-478.
- 5 'Defeating the Scourge of Terrorism: How Soft Law Instruments in Singapore Can Develop Societal Trust and Promote Cooperative Norms,' *Interreligious Relations*, Issue 20 (September-October 2020), pp. 1-14; online at: <https://www.rsis.edu.sg/wp-content/uploads/2021/02/IRR-Issue-20-SepOct-2020.pdf>
- 6 'From Third World to First World: Law and Policy in Singapore's Urban Transformation and Integration,' *Vietnamese Journal of Legal Sciences*, vol. 2, no. 1 (2020), pp. 96-114.
- 7 'Re-Norming for Relevance? An Appraisal of the ASEAN Charter in Shaping a Shared Regional Understanding of Sovereignty,' *Yonsei Law Journal*, vol. 9, no. 1 (2018), pp. 103-150.
- 8 'Curial Deference in Singapore Public Law: Autochthonous Evolution to Buttress Good Governance and the Rule of Law,' *Singapore Academy of Law Journal*, vol. 29 (2017), pp. 800-827.
- 9 'Soft Law and the Development of Norms and Trust in Countering the Terrorist Threat: Engaging the Faith Communities in Post-9/11 Singapore,' *Journal of Church & State*, vol. 59, no. 2 (2017), pp. 226-255.
- 10 'Troublesome Women and the Nanny State: Drawing Boundaries and Legislating Bifurcated Belonging in Patriarchal Singapore,' *Intersections: Gender and Sexuality in Asia and the Pacific*, Issue 36 (September 2014). Available online at: <http://intersections.anu.edu.au/issue36/tan.htm>

- 11 'Autochthonous Constitutional Design in Post-Colonial Singapore: Intimations of Confucianism and the Leviathan in Entrenching Dominant Government,' *Yonsei Law Journal*, vol. 4, no. 2 (2013), pp. 273-308.
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- 16 'Managing Female Foreign Domestic Workers in Singapore: Economic Pragmatism, Coercive Legal Regulation, or Human Rights?' *Israel Law Review*, vol. 43, no. 1 (2010), pp. 99-125.
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- 18 'From Clampdown to Limited Empowerment: Hard and Soft Law in the Calibration and Regulation of Religious Conduct in Singapore,' *Law and Policy*, vol. 31, no. 3 (July 2009), pp. 351-379.
- 19 'A Union of Gender Equality and Pragmatic Patriarchy: International Marriages and Citizenship Laws in Singapore,' *Citizenship Studies*, vol. 12, no.1 (February 2008), pp. 73-89.
- 20 'Norming Moderation in an "Iconic Target": Public Policy and the Regulation of Religious Anxieties in Singapore,' *Terrorism and Political Violence*, vol. 19, no. 4 (December 2007), pp. 443-462.
- 21 'Harmony as Ideology, Culture, and Control: Alternative Dispute Resolution in Singapore,' *Australian Journal of Asian Law*, vol. 9, no. 1 (October 2007), pp. 120-151. (Erratum in *Australian Journal of Asian Law*, vol. 10, no. 2 (December 2008), p. 289.)
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- 23 'Multiracialism Engineered: The Limits of Electoral and Spatial Integration in Singapore,' *Ethnopolitics*, vol. 4, no. 4 (November 2005), pp. 413-428.  
[Also published in Florian Bieber and Stefan Wolff (eds.), *The Ethnopolitics of Elections* (London & New York: Routledge, 2007), pp. 53-68.]
- 24 'Re-engaging Chineseness: Political, Economic and Cultural Imperatives of Nation-Building in Singapore,' *The China Quarterly*, vol. 175 (September 2003), pp. 751-774.
- 25 "'We" v. "I": Communitarian Legalism in Singapore,' *The Australian Journal of Asian Law*, vol. 4, no. 1 (May 2002), pp. 1-29.  
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- 26 'From Sojourners to Citizens: Managing the Ethnic Chinese Minority in Indonesia and Malaysia,' *Ethnic and Racial Studies*, vol. 24, no. 6 (November 2001), pp. 949-978.
- 27 'Success amidst Prejudice?: Guanxi Networks in Chinese Businesses in Indonesia and Malaysia,' *Journal of Asian Business*, vol. 16, no. 1 (2000), pp. 65-84.
- 28 'Law and Values in Governance: The Singapore Way,' *Hong Kong Law Journal*, vol. 30, no. 1 (2000), pp. 91-119.

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- 1 'Fundamental Liberties in Singapore: Protecting Rights and Promoting Responsibility in a Communitarian Constitutional Order,' forthcoming in Ngoc Son Bui, Mara Malagodi, and Rehan Abeyratne (eds.), *Asian Comparative Constitutional Law, Volume 4 - Constitution Rights* (Oxford: Hart Publishing, 2027).
- 2 'Designing Good Governance and Strong and Competent Leadership: Political Innovations in Singapore under Lee Hsien Loong,' forthcoming in Chua Mui Hoong, Terence Ho, and Gillian Koh (eds.), *Lee Hsien Loong and Singapore* (Singapore: World Scientific Publishing, 2026).
- 3 'Absence of Proportionality Review in Singapore: Protecting Fundamental Rights Through a Balancing Approach in Judicial Review,' forthcoming in Emma Annamaria Imparato, Otto Pfersmann, and Giacomo Giorgini Pignatiello (eds.), *The Principle of Proportionality in Asia, Europe, and North America: A Comparative Perspective between the Rule of Law and States of Emergency* (Torino: Giappichelli, 2026), pp. 3-19.
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- 14 'Beyond The Improbable Nation: Governance through Political Innovations and the Social Compact in Singapore,' in Intan Azura Mokhtar and Yaacob Ibrahim (eds.), *Social Context, Policies and Changes in Singapore: Beyond the First 50 Years* (Singapore: World Scientific Publishing, 2022), pp. 3-30.
- 15 'Singapore in 2020: The "Crisis of a Generation" – Challenges, Change, and Consequences,' in Malcolm Cook and Daljit Singh (eds.), *Southeast Asian Affairs 2021* (Singapore: ISEAS-Yusof Ishak Institute, 2022), pp. 277-312.
- 16 'Translation in Global City Singapore: A Holistic Embrace in a Multilingual Milieu?' in Tong-King Lee (ed.), *The Routledge Handbook of Translation and the City* (London & New York: Routledge, 2021), pp. 159-175.
- 17 'Article 152 of the Singapore Constitution: The Past, Present, and Future of Multiracial Recognition, Inclusion, and Accommodation,' in Zainul Abidin Rasheed, Wan Hussin Zoonri, and Norshahril Saat (eds.), *Beyond Bicentennial: Perspectives on Malays* (Singapore: World Scientific Publishing, 2020), pp. 713-726.
- 18 'Massive Covid-19 Infections in Foreign Workers Dormitories: The Dog that Did Not Bark in Singapore's Fight Against the Covid-19 Pandemic,' in Aurelio Gurrea-Martinez, Mark Findlay, and Goh Yihan (eds.), *Law and COVID-19* (Singapore: School of Law, Singapore Management University, 2020), pp. 166-175. (E-book available online at [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3686357](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3686357)).
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- 20 'Squaring the Circle: The President as a Symbol of Multiracialism and National Unity,' in Jaclyn L. Neo and Swati Jhaveri (eds.), *Constitutional Change in Singapore: Reforming the Elected President* (London and New York: Routledge, 2019), pp. 148-177.
- 21 'Perfecting Singapore's System of Political Governance: Privileging Elites in the Quest for Good Governance,' in Jaclyn L. Neo and Swati Jhaveri (eds.), *Constitutional Change in Singapore: Reforming the Elected President* (London and New York: Routledge, 2019), pp. 88-121.

- 22 “The Notion of Subjective or Unfettered Discretion is Contrary to the Rule of Law”: Judicial Review of Administrative Action in Singapore,’ in Guobin Zhu (ed.), *Deference to the Administration in Judicial Review: Comparative Perspectives (Ius Comparatum - Global Studies in Comparative Law series, vol. no. 39)* (Springer, 2019), pp. 379-404. [Earlier version published as ‘Curial Deference in Singapore Public Law: Autochthonous Evolution to Buttress Good Governance and the Rule of Law,’ *Singapore Academy of Law Journal*, vol. 29 (2017), pp. 800-827.]
- 23 ‘Singapore,’ [Country study on legal aid in Singapore], in ASEAN Intergovernmental Commission on Human Rights (AICHR), *Thematic Study on Legal Aid* (Jakarta: ASEAN Secretariat, July 2019), pp. 122-143; online at: <https://aichr.org/wp-content/uploads/2019/09/AICHR-Thematic-Study-on-Legal-Aid-for-web.pdf>.
- 24 ‘The Imperative of Integrative Pluralist Constitutionalism: Going Beyond Formal Equality, Eschewing Rights, and Accommodation of Differences in Singapore,’ in Jaclyn L. Neo and Bui Ngoc Son (eds.), *Pluralist Constitutions in Southeast Asia* (Oxford: Hart Publishing, 2019), pp. 51-82.
- 25 ‘An Overview of Singapore Legal History and Development,’ in Loo Wee Ling (ed.), *Principles of Singapore Business Law*, 3<sup>rd</sup> edition (Singapore: Cengage Learning, 2019), pp. 25-40.
- 26 ‘Business, Society and the Law,’ in Loo Wee Ling (ed.), *Principles of Singapore Business Law*, 3<sup>rd</sup> edition (Singapore: Cengage Learning, 2019), pp. 3-24 (co-authored with Gary Chan).
- 27 ‘Pragmatism Should Be Retained as Singapore’s Governing Philosophy,’ in Institute of Policy Studies, *Insights on Singapore’s Politics and Governance from Leading Thinkers: From the Institute of Policy Studies’ Singapore Perspectives* (Singapore: Institute of Policy Studies and World Scientific Publishing, 2019), pp. 123-150 [Transcript of debate with Kishore Mahbubani, Tong Yee, and Vikram Khanna].
- 28 ‘Battling the Haze of Cross-Boundary (Mis)Governance in Transboundary Air Pollution: A Perspective from Singapore,’ in Euston Quah (ed.), *Pollution Across Borders: Transboundary Fire, Smoke and Haze in Southeast Asia* (Singapore: World Scientific, 2018), pp. 231-241.
- 29 ‘Strategic 21<sup>st</sup> Century Work Skills Acquisition through Smart City and Drone Technology: An Exploratory Perspective,’ in Thomas Menkhoff, *et al* (eds.), *Living in Smart Cities: Innovation and Sustainability* (Singapore: World Scientific, 2018), pp. 281-302 (co-authored with Thomas Menkhoff, Kan Siew Ning, Tan Gan Hup, and Gary Pan).
- 30 ‘Racial Politics and Imperatives and the Constitutional Special Position of the Indigenous Malays in a New Society: Asserting Interests and the Non-Contestation of Rights in Singapore’s Communitarian Constitutionalism,’ in Marco Bunte & Björn Dressel (eds.), *Politics and Constitutions in Southeast Asia* (London and New York: Routledge, 2017), pp. 226-248.
- 31 ‘Much Ado About Nothing: The Enigma of Engagement of Foreign Constitutional Law in Singapore,’ in Jaclyn L. Neo (ed.), *Constitutional Interpretation in Singapore: Theory and Practice* (London and New York: Routledge, 2017), pp. 289-317.
- 32 ‘Corporate Social Responsibility,’ in Gary KY Chan and George TL Shenoy (eds.), *Ethics and Social Responsibility: Asian and Western Perspectives*, 3<sup>rd</sup> edition (Singapore: McGraw-Hill Education (Asia), 2016), pp. 224-277.

- 33 'Singapore,' in Kent Roach (ed.), *Comparative Counter-Terrorism Law* (New York: Cambridge University Press, 2015), pp. 610-649.
- 34 'The Legislature,' in Gary Chan Kok Yew and Jack Tsen-Ta Lee (eds.), *The Legal System of Singapore: Institutions, Principles and Practices* (Singapore: LexisNexis, 2015), pp. 123-153.
- 35 'Balancing the Yin and the Yang: In Search of the Art of Not Making Trade-offs,' in Euston Quah (ed.), *Singapore 2065: Leading Insights from 50 Singapore Icons and Beyond on the Economy and the Environment* (Singapore: World Scientific, 2015), pp. 125-129.
- 36 'Singapore's Ideational Social Compact: The Compelling, Inclusive Force of Voices in a Plural Society,' in Joachim Sim (ed.), *Beyond 50: Re-imagining Singapore* (Singapore: Really Good Books Publishing, 2015), pp. 31-39.
- 37 'Singapore' (country study), in *Keeping the Faith: A Study of Freedom of Thought, Conscience, and Religion in ASEAN* (Jakarta: Human Rights Resource Centre, 2015), pp. 416-480.
- 38 'Angst, Anxieties, and Anger in a Global City: Coping with and Rightsizing the Immigration Imperative in Singapore,' in Norman Vasu, Yeap Su Yin, and Chan Wen Ling (eds.), *Immigration in Singapore* (Amsterdam: Amsterdam University Press, 2014), pp. 37-66.
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- 41 'Business, Society and the Law,' in George Shenoy and Loo Wee Ling (eds.), *Principles of Singapore Business Law*, 2<sup>nd</sup> edition (Singapore: Cengage Learning, 2013), pp. 3-24. (co-authored with Gary Chan)
- 42 'Singapore in 2011: Transitioning to a "New Normal" in a Post-Lee Kuan Yew Era,' in Daljit Singh and Puspha Thambipillai (eds.), *Southeast Asian Affairs 2012* (Singapore: Institute of Southeast Asian Studies, 2012), pp. 265-282.
- 43 'Reflections on Learning Languages in Singapore,' in Lee Kuan Yew, *My Lifelong Challenge: Singapore's Bilingual Journey* (Singapore: Straits Times Press, 2012), pp. 335-339.  
[Also published in Chinese: 李光耀, 《我一生的挑战: 新加坡双语之路》(新加坡: 联合早报, 2012), pp. 333-336.]
- 44 'Who Dragged Christianity into the AWARE Saga? Perceptions, Observations and Responses,' in Terence Chong (ed.), *The AWARE Saga: Civil Society and Public Morality in Singapore* (Singapore: NUS Press, 2011), pp. 51-73.
- 45 'Election Issues,' in Kevin Y L Tan and Terence Lee (eds.), *Voting In Change: Politics of Singapore's General Elections 2011* (Singapore: Ethos Books, 2011), pp. 27-47.
- 46 'Keeping Politics and Religion Separate in the Public Square: The Regulatory State "Managing" Religion in Singapore,' in Ishtiaq Ahmed (ed.), *The Politics of Religion in South and South East Asia* (London and New York: Routledge, 2011), pp. 195-224.

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- 48 'The Evolving Social Compact and the Transformation of Singapore: Going Beyond Quid Pro Quo in Governance,' in Terence Chong (ed.), *Management of Success: Singapore Revisited* (Singapore: Institute of Southeast Asian Studies, 2010), pp. 80-99.
- 49 'Corporate Social Responsibility,' in Gary Chan and George TL Shenoy (eds.), *Ethics and Social Responsibility: Asian and Western Perspectives* (Singapore: McGraw-Hill Education (Asia), 2009), pp. 209-247.
- 50 'Chinese-Singaporean Identity: Subtle Change Amidst Continuity,' in Bridget Welsh, James Chin, Arun Mahizhnan, and Tan Tarn How (eds.), *Impressions of the Goh Chok Tong Years in Singapore* (Singapore: NUS Press, 2009), pp. 324-335.
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- 54 'The Multilingual State in Search of the Nation: The Language Discourse in Singapore's Nation-Building,' in Lee Hock Guan and Leo Suryadinata (eds.), *Language, Nation and Development in Southeast Asia* (Singapore: Institute of Southeast Asian Studies, 2007), pp. 74-117.
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- 61 “Ghettoization of Citizen-Chinese”?: State Management of Ethnic Chinese Minority in Indonesia and Malaysia,’ in Teresita Ang See (ed.), *Intercultural Relations, Cultural Transformation, and Identity: The Ethnic Chinese* (Manila: Kaisa-Angelo King Heritage Centre, under the auspices of the International Society for the Studies of Chinese Overseas, 2000), pp. 397-412.

### **Encyclopaedia Articles**

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### **Written Representations**

- 1 Written Representation to the Singapore Parliament Select Committee on ‘Deliberate Online Falsehoods: Causes, Consequences and Countermeasures,’ 7 March 2018. (Testified before the Select Committee on 28 March 2018.)
- 2 Written Representation to the Singapore Constitutional Commission 2016 on Selected Aspects of the Elected Presidency (chaired by Chief Justice Sundaresh Menon), 21 March 2016. (Testified before the Constitution Commission on 18 April 2016.)

### **Research Reports**

- 1 *Rationale and Justification of the Overarching Principles in the Governance Maturity Framework* (SMU Lien Centre for Social

- Innovation, 2025) (with Janna Q.E. Wong & Steven M.Y. Loh); online at [https://ink.library.smu.edu.sg/lien\\_reports/22/](https://ink.library.smu.edu.sg/lien_reports/22/)
- 2 ‘Singapore,’ Country study, *The 2025 Global Philanthropy Environment Index*, Indiana University Lilly Family School of Philanthropy, USA; 2025; online at <https://scholarworks.indianapolis.iu.edu/server/api/core/bitstreams/a4cd04729-784e-495d-bfdf-dc9dab8ebb62/content>
- 3 ‘Singapore,’ Country study for the *Global Access to Justice Project* (2021); online at: <https://globalaccesstojustice.com/global-overview-singapore/>.
- 4 ‘Singapore,’ Country study, *The 2022 Global Philanthropy Environment Index*, Lilly School of Philanthropy, Indiana University, USA; online at <https://globalindices.iupui.edu/environment-index/regions/southern-southeastern-asia/singapore.html>.
- 5 ‘International Standards: Catalyst or Barrier for Innovative Entrepreneurship in Singapore?’, research report prepared for the Competition and Consumer Commission of Singapore inaugural Research Grant 2018 (14 October 2020); online at: [https://www.cccs.gov.sg/-/media/custom/ccs/files/media-and-publications/publications/occasional-paper/cccs-ops\\_international-standards---catalyst-or-barrier\\_eugene-tan.pdf](https://www.cccs.gov.sg/-/media/custom/ccs/files/media-and-publications/publications/occasional-paper/cccs-ops_international-standards---catalyst-or-barrier_eugene-tan.pdf)
- 6 Singapore country report prepared for the ASEAN Intergovernmental Commission on Human Rights Thematic Study on the Right to Life: Protection of the Rights of Persons Convicted of Death Penalty (completed, 2018).
- 7 ‘Singapore,’ Country study, *The 2018 Global Philanthropy Environment Index*, Lilly School of Philanthropy, Indiana University, USA; online at: <https://scholarworks.iupui.edu/bitstream/handle/1805/16806/Singapore.pdf?sequence=1&isAllowed=y>

### **Consultancy Report**

- 1 ‘Constitutional and Public Administration Review: Technical Advisory Study on Constitutional Reforms and Public Administration Review,’ commissioned by a South Asian government (submitted 22 November 2017).

### **Professional Articles & Short Academic Essays**

- 1 ‘Bringing “We, the Peoples” Back Into the Heart of ASEAN,’ forthcoming in Lawrence Anderson and Eddie Lim (eds.), *ASEAN at 60* (tbc) (2026).
- 2 ‘A Sunset Clause for the NCMP Scheme,’ in Loke Hoe Yeong and Yee Jenn Jong (eds.), *Non-Constituency Members of Parliament: What Next for the Scheme?* (Singapore: World Scientific Publishing, 2024), pp. 85-91.
- 3 ‘Singapore’s Covid-19 General Election: Political Breakthrough amid a Generational Crisis?’ *The Round Table: The Commonwealth Journal of International Affairs*, vol. 109(5) (2020), pp. 622-623.
- 4 ‘Home with Heart and Hope,’ in Teng Siao See and Justin Lee (eds.), *Singapore Perspectives 2016: We* (Singapore: World Scientific, 2017), pp.125-130.
- 5 ‘As One,’ in Malminderjit Singh (ed.), *The Birthday Book (2016): What is Singapore’s Next Big Thing?* (Singapore: Ethos Books, 2016), pp. 138-141.

- 6 'Pragmatism Should Be Retained as Singapore's Governing Philosophy,' in Carol Soon and Hoe Su Fern (eds.), *Singapore Perspectives 2015: Choices* (Singapore: Institute of Policy Studies and World Scientific Publishing, 2016), pp. 93-120. (Transcript of debate; with Kishore Mahbubani, Tong Yee, and Vikram Khanna).
- 7 'Faith, Freedom, and U.S. Foreign Policy: Avoiding the Proverbial Clash of Civilizations in East and Southeast Asia,' *The Review of Faith & International Affairs*, vol. 11, no. 1 (Spring 2013), pp. 76-78.
- 8 'Irresponsible Speech and Web 2.0: Law's Limitations in the Digital Age,' in *To Post or Not to Post? Multiculturalism in the Social Media*, Centre for Research on Islamic and Muslim Affairs' (RIMA) Occasional Paper Series, No. 1-2012, May 2012, pp. 5-18.
- 9 'Beyond Cheque-Book Public Relations,' in *Giving 2.0: Commemorating 10 Years of NVPC* [National Philanthropy and Volunteer Centre, Singapore] (Singapore: NVPC, 2010), pp. 45-47.
- 10 'Corporate Social Responsibility and the Legal Profession,' *Inter Se* (Jan-Jun 2010), pp. 48-55.
- 11 'Tea Leaves of the Economy: General Elections in 2010?' *INVEST* (December 2009/January 2010), pp. 21-23.
- 12 'Back to Basics: The New Moral Economy?' *Social Space*, vol. 2 (2009), pp. 68-72 (Volume theme: 'New Social Models, Unmet Needs, & CSR Rethink').
- 13 'Our Shared Stake,' *SALT*, no. 30 (July-August 2009), pp. 8-11. (Co-lead article)
- 14 'Protecting the Singaporean Society – The Supreme Court as Chief Guardian of the Constitution,' *Perspectives*, vol. 2 (1999), pp. 37-69.
- 15 'The Self-Reconceptualising Dilemma of Citizen-Chinese in Malaysia, Indonesia and Singapore,' *Journal of the South Seas Society*, vol. 54 (December 1999), pp. 22-29.

### **Opinion-Editorials/Commentaries (2023-to date)**

1. 'The privilege of permanent residency in Singapore,' *The Straits Times*, 4 March 2026, p. B3.
2. '反对党领袖职位悬空是新加坡政治发展的挫折,' ('The Leader of the Opposition vacancy is a setback for Singapore's political development'),
3. 'Pritam Singh's removal as Leader of the Opposition reflects importance of higher standards in Singapore politics,' *CNA Commentary*, 15 January 2026.
4. 'Holding the line between people and algorithms,' *The Business Times*, 10-11 January 2026, p. 29.
5. 'In a chaotic world, Singapore doubles down on being a safe harbour,' *The Business Times*, 9 September 2025, p. 17.
6. '特赦：行政恩赦特殊权力之运作机制,' ('Executive mercy: The operating mechanism of the executive's special power of discretion'), *Lianhe Zaobao*, 1 September 2025, p. 15.
7. 'Amid big AI push, human capability and intelligence must still be relevant,' *The Business Times*, 21 August 2025, p. 18.
8. '多元身份、一个国族 ——实现种族平等须先正视种族差异,' ('Multiple identities, one nation — realising racial equality requires first acknowledging racial differences'), *Lianhe Zaobao*, 11 August 2025, p. 17.

9. ‘维持种族和谐法能促进更好的种族关系,’ (‘Maintenance of Racial Harmony Act will promote better racial harmony’), *Lianhe Zaobao*, 17 February 2025, p. 17.
10. ‘Beyond punishment: Singapore’s proposed racial harmony law a forward looking approach,’ *The Straits Times*, 23 January 2025, p. B3.
11. ‘With leadership issue settled, there’s a test that awaits PM Lawrence Wong & PAP,’ *Mothership*, 9 December 2024.
12. ‘人民行动党与职总共生关系利弊’ (‘The pros and cons of the symbiotic relationship between PAP and NTUC’), *Lianhe Zaobao*, 2 December 2024, p. 19.
13. ‘St Joseph’s Church stabbing a major test of Singapore’s response as individuals and as a community,’ *The Straits Times*, 18 November 2024, p. B3.
14. ‘Iswaran’s 12-month prison term underlines intrinsic value of public trust,’ *The Straits Times*, 5 October 2024, p. B2.
15. ‘Singapore sends strong signal of zero tolerance with Iswaran’s 12-month jail term,’ *CNA Commentary*, 4 October 2024.
16. ‘The implications of Iswaran’s criminal conviction after an unexpected twist,’ *CNA Commentary*, 27 September 2024.
17. ‘Rallying the family as the cornerstone of the refreshed Singaporean dream,’ *The Business Times*, 27 August 2024, p. 4.
18. ‘司法独立须是新加坡信奉的原则,’ (‘Judicial independence as a living creed in Singapore’), *Lianhe Zaobao*, 21 June 2024, p. 18.
19. ‘In his first speech as PM, Lawrence Wong reminds us of the “Singapore miracle” & charts the path forward,’ *Mothership*, 17 May 2024.
20. ‘巩固多元种族 促进国家认同 — 李显龙一生耕耘之事业,’ (‘Consolidating multiracialism and promoting national identity - Lee Hsien Loong’s lifelong dedication’), *Lianhe Zaobao*, 14 May 2024, p. 16.
21. ‘No shortage of candidates to be Singapore’s next finance minister,’ *The Business Times*, 7 May 2024, p. 2.
22. ‘With Lawrence Wong set to take over as PM, the clock starts on battle for hearts and minds,’ *CNA Commentary*, 17 April 2024.
23. ‘Singapore’s decision to forgo the 2026 Commonwealth Games bid was smart,’ *CNA Commentary*, 15 April 2024.
24. ‘易华仁和毕丹星两案 对司法制度影响举足轻重,’ (‘S. Iswaran’s and Pritam Singh’s cases are of paramount importance and have significant impact on the justice system’), *Lianhe Zaobao*, 4 April 2024, p. 13.
25. ‘Former RI principal pioneered model of independent schools in Singapore,’ *Mothership*, 6 March 2024.
26. ‘Is the PAP gearing up for a general election this year?’ *The Straits Times*, 21 February 2024, pp. B2-B3.
27. ‘Why Budget 2024 is pro-business as it is pro-social,’ *The Business Times*, 19 February 2024, p. 4.
28. ‘无畏应对外来干预乃当务之急,’ (‘Fearless response to foreign interference is a top priority’), *Lianhe Zaobao*, 17 February 2024, p. 18.
29. ‘Remaking Singapore, one Budget at a time,’ *CNA Commentary*, 17 February 2024.
30. ‘The value of Total Defence for a Singapore that has known mainly peace and prosperity,’ *CNA Commentary*, 15 February 2024.
31. ‘Budget 2024 set to show the way ahead as Singapore reshapes social compact,’ *TODAY*, 14 February 2024.

32. 'Beware the Trojan Horse of lavish gifts and entertainment,' *The Business Times*, 5 February 2024, p. 17.
33. 'Why the public sector is so wary of gifts and hospitality,' *The Straits Times*, 26 January 2024, pp. B1-B2.
34. 'Iswaran criminal charges underscore Singapore's zero tolerance against corruption,' *CNA Commentary*, 18 January 2024.
35. 'Kudos to studying for good grades, but education has a bigger purpose,' *The Straits Times*, 9 January 2024, p. B3.
36. 'Singapore's pragmatic approach to human rights not incompatible with ideals of Universal Declaration of Human Rights,' *MotherShip*, 19 December 2023.
37. '接班人已定乃民心争夺之始,' ('Battle for hearts and minds in earnest now that leadership succession is decided'), *Lianhe Zaobao*, 12 December 2023, p. 18.
38. 'Elected officials serving in international bodies help Singapore to punch above its weight,' *The Business Times*, 21 November 2023, p. 4.
39. 'Singapore's biggest challenge ahead is keeping the middle ground intact,' *The Straits Times*, 3 November 2023, p. A4.
40. 'Home stretch in Singapore's leadership succession,' *The Business Times*, 7 September 2023, p. 17.
41. 'What Tharman's massive election win could mean for politics in Singapore,' *The Straits Times*, 5 September 2023, p. B3.
42. 'How not to misread Singapore voters and the Presidential Election outcome,' *Channel NewsAsia Commentary*, 5 September 2023.
43. 'Confidence in Singapore's future vital to leadership renewal,' *The Straits Times*, 30 August 2023, p. B2.
44. 'Revitalising the Singapore spirit one policy at a time,' *The Business Times*, 26 August 2023, pp. 26 & 31.
45. 'Elected presidency: Going beyond simplistic understanding of independence,' *The Straits Times*, 17 August 2023, p. B4.
46. 'Appreciating the roles, powers, and limits of the elected presidency,' *The Business Times*, 17 August 2023, p. 4.
47. 'Ridout Road saga: The elephants in the room,' *The Straits Times*, 7 July 2023, p. B3.
48. 'Too early to assume Presidential Election will be contested,' *Channel NewsAsia Commentary*, 14 June 2023.
49. 'There can never be an overqualified President for Singapore,' *Channel NewsAsia Commentary*, 10 June 2023.
50. 'Why Tharman's candidacy is a boost for the elected presidency,' *The Straits Times*, 9 June 2023, p. B3.
51. 'Today's Raffles Institution is different from the one I attended, but same fundamentals should endure, including contributions to society,' *TODAY*, 29 May 2023.
52. '国会和疫后议程以及竞选之路' ('Parliament and the Post-Pandemic Agenda and on the Road to the General Election'), *Lianhe Zaobao*, 11 April 2023, p. 18.
53. 'Progress Singapore Party at the crossroads in search of relevance,' *The Straits Times*, 8 April 2023, p. B2.
54. 'Home matters: Right-sizing Singaporeans' housing aspirations,' *The Business Times*, 4 April 2023, p. 4.
55. 'The pressures and pivot points in Parliament's next session,' *The Straits Times*, 29 March 2023, p. B3.

56. 'Budget 2023 and its call for solidarity amid global uncertainty,' *The Business Times*, 16 February 2023, p. 2.
57. 'Budget 2023: What to look out for, given Forward S'pore movement,' *The Straits Times*, 14 February 2023, p. B3.
58. 'A "People's Budget" that will almost certainly be expansionary,' *The Business Times*, 13 February 2023, p. 3.
59. 'Singapore's repeal of anti-gay law shows strength of its system,' *Nikkei Review*, 12 February 2023.
60. '确保正义获伸张 能巩固社会资本和信任,' (Enhancing access to justice goes beyond the rule of law; it strengthens social capital and trust), *Lianhe Zaobao*, 30 January 2023, p. 19.
61. '377A 和法律局限性' ((Repeal of Penal Code) 377A and the law's limitations'), *Lianhe Zaobao*, 16 January 2023, p. 17.
62. 'The politics of inflation in 2023 and what it could mean for Singapore,' *TODAY*, 6 January 2023.
63. '2023 may be no different from 2022, but Singaporeans can be hopeful and bold,' *The Business Times*, 3 January 2023, p. 2.

### **Academic Fellowships & Awards**

Lee Kong Chian Fellowship, Singapore Management University, 2019-2020  
 Summer Institute Fellowship, Law and Society Association (USA), 2007  
 Summer Institute Fellowship, Solomon Asch Centre for Study of Ethnopolitical Conflict, University of Pennsylvania, USA, 2005  
 Stanford Program in International Legal Studies Scholarship, Stanford Law School, USA, 2004-2005  
 Graduate Student Fellowship, Stanford Centre on Conflict and Negotiation, Stanford University, USA, 2004-2005  
 Fulbright Fellowship, 2003-2004  
 Fellow, Stanford Programme in International Legal Studies, Stanford Law School, USA, 2003-2004  
 Tan Kah Kee Foundation Postgraduate Scholarship, 2003 & 2004  
 Robert McKenzie Memorial Prize, London School of Economics & Political Science, 1999  
 Tun Dato Sir Cheng Lock Tan Scholarship, Tun Dato Sir Cheng Lock Tan Trust Fund and Institute of Southeast Asian Studies, Singapore, 1997-1998

### **University Service** (Selected)

Member, Faculty Senate, SMU, September 2017–March 2018, April 2018–March 2020, & April 2020–March 2022  
 Co-Director, SMU Centre for Scholars' Development, January 2012–December 2017  
 Member, SMU Scholars' Programme Taskforce, 2015-2017  
 Member, Student Evaluation Tool Taskforce (FACETS), 2010–2020  
 Member, Faculty Resource Panel, SMU Lien Centre for Social Innovation, 2007–2008  
 Member, SMU Law School Task Force, 2005-2006
 

- Involved in the discussions and drafting of the 'Proposal for a Law School' in SMU to the Singapore Government

Chairman, Organising Committee, *Journal of Contract Law Conference*, 2005-2006

### **Public Service & Professional Activities**

Representative of Singapore to the ASEAN Intergovernmental Commission on Human Rights (AICHR), 1 January 2025 - to date  
Alternate Representative of Singapore to the ASEAN Intergovernmental Commission on Human Rights (AICHR), 1 January 2019 - 31 December 2024  
Nominated Member of Parliament, 12<sup>th</sup> Parliament, Parliament of Singapore, 9 February 2012 - 8 August 2014  
Member, Professional Values Chapter of the Professional Affairs Committee, Singapore Academy of Law, Singapore, 2011-2022  
Expert Member (representing the Service, Support, Research and Others category of stakeholders), National Working Group on Social Responsibility, SPRING Singapore (a statutory board under the Ministry of Trade & Industry), 2006-2016  
Member, Resource Panel, Chinese Newspapers Division, Singapore Press Holdings, Singapore, 2011-2017  
Member, Management Committee, Global Compact Network Singapore (formerly, Singapore Compact for Corporate Social Responsibility), Singapore, 2012-2018

### **Community Involvement/Extra-Curricular Activities**

Member, Management Committee, Tan Kah Kee Foundation, 2015-to date  
- Vice-Chairman, Management Committee, 2021-2023  
- Chairman, Postgraduate Scholarship Selection Committee, 2014-to date (member since 2006)  
Member, Board of Governors, Catholic Welfare Services, 2008-2025  
- Vice-Chairperson, Board of Governors, 2019-2025  
- Member, Audit and Risk Management Committee, 2014-2025 (Chairman, 2014-2019)  
Member, 43<sup>rd</sup>, 44<sup>th</sup> & 45<sup>th</sup> Executive Councils, Singapore Hokkien Huay Kuan, 2018-2021, 2021-2024, & 2024-2027  
- Vice-Chairman, General Affairs Committee, 2018-2021  
Member, National Council, National Youth Achievement Award Council, Singapore, 2012-2016  
Member, Advisory Panel, National Youth Council Academy, National Youth Council, People's Association, Singapore, 2010-2014  
Board Member, Centre for Non-Profit Leadership (formerly, Mentoring Partnership International), 2009-2013  
Member, Judging Panel, Rotary International and Association of Small & Medium Enterprises (ASME) Entrepreneur of the Year Award, 2011 and 2012  
Member, Taskforce for Principles for Responsible Business Education, UN Global Compact, 2007  
Member, Executive Committee, Fulbright Association of Singapore, 2007-2008

Honorary Assistant Secretary-General, Singapore Swimming Association, 2002-2004  
Team Manager, Singapore Olympic Swim Team, 28<sup>th</sup> Olympiad, Athens, Greece, 2004  
Team Manager, Singapore Asiad Water-Polo Team, 14<sup>th</sup> Asian Games, Busan, South Korea, 2002  
Honorary Assistant Secretary, Old Rafflesians' Association, 2002-2003 & 1999-2000  
Environment Commissioner, The Singapore Scout Association, 1992-2002  
Chairman, Chapter for Raffles Institution and Raffles Junior College, Old Rafflesians' Association, 1996-1997 (Chairman, Pro-tem Committee, 1995-1996)  
Chairman, Asia-Pacific Regional Youth Forum, World Organisation of the Scout Movement, 1995-1998

### **Other Awards**

Star Partner Award, Corrupt Practices Investigation Bureau (CPIB), Prime Minister's Office, Singapore, 2025  
(CPIB's apex award that "recognises exemplary citizens or organisations who have given outstanding and unwavering support to the CPIB in the fight against corruption.")  
Long Service Award (20 years), Singapore Management University, 2021  
Friend of the Law Society Award, The Law Society of Singapore, 2019  
Long Service Award (15 years), Singapore Management University, 2016  
Student Life Recognition Award, Singapore Management University, 2015 & 2010  
Long Service Award (10 years), Singapore Management University, 2011  
Meritorious Service Award (*Kurnia Jasa Gemilang*), The Singapore Scout Association, 1996  
Green Leaf Award (Youth), Ministry of the Environment, Singapore, 1994  
(Awarded to individuals, youths and organisations who have made "outstanding contributions to the preservation of the local environment.")

### **Media Engagements**

Since 2006, more than 12,000 distinct media mentions in local and foreign media outlets.

