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Eugene K.B. Tan is associate professor of law at the School of Law, Singapore Management University (SMU), where he has been on the faculty since 2001.

At the SMU, Eugene teaches at the law, business, and social sciences schools at the undergraduate, graduate, and executive education levels. He was an adjunct faculty at the Singapore University of Technology and Design between 2015 and 2019, and a visiting professor at South Korea's Yonsei University Law School (summer terms of 2013 and 2014).

Eugene's inter-disciplinary research interests include constitutional and administrative law, law and public policy, the government and politics of Singapore, the regulation of ethnic conflict, business ethics and corporate responsibility, and the ethical and policy framework on artificial intelligence. He has published numerous book chapters, journal articles, and op-eds in his areas of research interest. His scholarly works and parliamentary speeches have been cited more than 1,000 times by other scholars in law and non-law publications, government reports, media reports, and in the Singapore High Court and Court of Appeal. Eugene is also completing a book manuscript on the management of ethnic relations in Singapore. With Kenny Chng and Benjamin Joshua Ong, Eugene is preparing the administrative law volume of the *Halsbury's Laws of Singapore*, having completed the update of the constitutional law volume in 2020.

An active analyst in the local and international media on Singapore politics, government and society, Eugene also regularly contributes op-eds/commentaries to the various Singaporean and international print and online media outlets, including *Reuters BreakingViews*, *Nikkei Asian Review* (Japan), *South China Morning Post* (Hong Kong), *The Nation* (Thailand). He has appeared in documentaries produced by *Channel NewsAsia* and Amazon Prime video ('The Giant Beast That is the Global Economy (2019)).

Between February 2012 and August 2014, Eugene served as a Nominated Member of Parliament in Singapore's 12th Parliament. He currently serves as Singapore's Alternative Representative to the ASEAN Intergovernmental Commission on Human Rights (AICHR). His community involvement includes currently serving on the boards of four Institutions of Public Character (IPCs).

An advocate and solicitor of the Supreme Court of Singapore, Eugene was educated at the National University of Singapore, the London School of Economics and Political Science, and Stanford University where he was a Fulbright Fellow.

Education & Professional Qualifications

Master of the Science of Law, Stanford University, United States of America, 2004

- Fulbright Fellowship, 2003-2004
- Fellow, Stanford Program in International Legal Studies (SPILS), 2003-2004
- Graduate Fellow, Stanford Centre on Conflict and Negotiation, 2004-2005
- Tan Kah Kee Foundation Postgraduate Scholarship, 2003 & 2004

Master of Science in Comparative Politics (with Mark of Distinction), London School of Economics and Political Science, United Kingdom, 1999

- Robert McKenzie Memorial Prize for 'outstanding performance in the MSc, MA or PhD programme,' 1999
- Tun Dato Sir Cheng Lock Tan Scholarship, 1998-1999

Bachelor of Laws (Second Class Honours, Upper Division), National University of Singapore, Singapore, 1995

Advocate and Solicitor, Supreme Court of Singapore, 1996

Professional Career

- Associate Professor of Law (Tenured), Singapore Management University, Singapore, July 2013–to date (Lee Kong Chian Fellow, 2019-2020)
- Adjunct faculty, Singapore University of Technology and Design, Singapore (2015-2019)
- Visiting Professor, Yonsei University Law School, South Korea (summer terms of 2013 & 2014)
- Assistant Professor of Law, Singapore Management University, Singapore, July 2005–June 2013 [Lecturer-in-Law (SMU Faculty Development Scheme), December 2001–June 2005]
- Associate, Centre for International Law, National University of Singapore, 2010–2013
- Senior Tutor, Department of Political Science, National University of Singapore, 1999–2001
- Research Associate, Institute of Southeast Asian Studies, Singapore, 1998–1999
- Foreign Service Officer, Ministry of Foreign Affairs, Singapore, 1996–1997
- Pupil, Drew & Napier, 1995-1996

Teaching Experience

Singapore Management University (2001–to date)

Yong Pung How School of Law

- Constitutional and Administrative Law (LAW204, LLB & JD)
- Law and Policy of Ethnic Relations in Singapore (LAW426)
- Directed Research (LAW400)
- Beyond the Law: Regulatory Mechanisms in Cross-Border Issues in the Asian Context (LAW633; LLM)
- Governance Through Law in Singapore: Institutions, Jurisprudence, and Values (LGST103)

Lee Kong Chian School of Business

- Integrity, Responsibility, and Good Governance in Business (LGST604; MBA) [formerly known as Managing Ethical Dilemmas and Corporate Governance]
- Corporate Governance and Ethics (LGST607; EMBA)
- Harnessing Robotics, UAVs, and Digital Innovation for Business (MGMT341; BBM)

School of Social Sciences

- Singapore Studies (HUMN001)
- Governance of Ethnic Relations in Singapore (HUMN010)
- Understanding Drone & Robotic Technology: History, Usage, Ethics and Legal Issues (IDIS103)

University Core Curriculum

- Ethics and Social Responsibility (LGST001)
- Harnessing Robotics, UAVs, and Digital Innovation for Business (COR-MGMT2211)

<u>Graduate Diploma in Healthcare Management & Leadership</u> (with Singapore Health Services)

• Ethics, Risk, Crisis and Media Management (Ethics component)

At the Singapore University of Technology and Design (2015-2019)

• Ethics and Social Responsibility (02.206)

At the Yonsei University Law School, Seoul, Korea

Juris Doctor programme

- Ethics and Corporate Governance (July 2013)
- Beyond the Law: Regulatory Mechanisms in Cross-Border Issues in the Asian Context (July 2014)

At the National University of Singapore (1999-2001)

Political Science (Senior Tutor)

- Government and Politics of Singapore
- Introduction to International Political Economy
- Introduction to Political Theory

Others (Academic- &/or Practice-related) (Select)

Besides courses/workshops for executives and foreign government officials on topics such as anti-corruption controls, business ethics and corporate values, Singapore's political economy, developmental experience, other courses include:

SMU Lien Centre for Social Innovation

• Instructor and module designer for 'Ethics and Governance' module in the iLEAP: Professional Course for Non-Profit Leaders programme, 2010–2013

Institute of Policy Development, Civil Service College, Singapore

• Instructor and module designer for 'History and Political Development of Singapore' module in the Governance and Leadership Programme, 2011, 2012, 2013, 2014

<u>SMU-SPRING Singapore Small & Medium Enterprises Leaders Advanced Management Programme</u>

• Instructor and module designer for 'Risk Management and Ethics' module, 2010

Publications

Books and Short Monographs

- 1 Halsbury's Laws of Singapore Constitutional Law, volume 6(3) (Singapore: LexisNexis, 2020), ISBN: 978-981-489-246-9. lxxv + 497 pp (with Kenny Chng and Benjamin Joshua Ong)
- 2 Halsbury's Laws of Singapore Administrative Law, volume 1 (Singapore: LexisNexis, in press, expected 2021) (with Kenny Chng and Benjamin Joshua Ong).
- 3 *The State of Play of CSR in Singapore* (Singapore: Lien Centre for Social Innovation, Singapore Management University, 2011). 94 pp. ISBN: 978-9-81-087298-4

Journal Articles

- 'Commercial Judicial Review in Singapore: Strategic or Spontaneous?' Singapore Journal of Legal Studies (September 2020), pp. 448-478.
- ² 'Defeating the Scourge of Terrorism: How Soft Law Instruments in Singapore Can Develop Societal Trust and Promote Cooperative Norms,' *Interreligious Relations*, Issue 20 (September-October 2020), pp. 1-14; online at: https://www.rsis.edu.sg/wp-content/uploads/2021/02/IRR-Issue-20-SepOct-2020.pdf (Occasional Papers by the Studies in Inter-

- Religious Relations in Plural Societies (SRP) Programme, Rajaratnam School of International Studies, Nanyang Technological University).
- 3 'From Third World to First World: Law and Policy in Singapore's Urban Transformation and Integration,' *Vietnamese Journal of Legal Sciences*, vol. 2, no. 1 (2020), pp. 96-114.
- 4 'Re-Norming for Relevance? An Appraisal of the ASEAN Charter in Shaping a Shared Regional Understanding of Sovereignty,' *Yonsei Law Journal*, vol. 9, no. 1 (2018), pp. 103-150.
- 5 'Curial Deference in Singapore Public Law: Autochthonous Evolution to Buttress Good Governance and the Rule of Law,' *Singapore Academy of Law Journal*, vol. 29 (2017), pp. 800-827.
- 6 'Soft Law and the Development of Norms and Trust in Countering the Terrorist Threat: Engaging the Faith Communities in Post-9/11 Singapore,' *Journal of Church & State*, vol. 59, no. 2 (2017), pp. 226-255.
- 'Troublesome Women and the Nanny State: Drawing Boundaries and Legislating Bifurcated Belonging in Patriarchal Singapore,' *Intersections: Gender and Sexuality in Asia and the Pacific*, Issue 36 (September 2014). Online journal available at: http://intersections.anu.edu.au/issue36/tan.htm
- 8 'Autochthonous Constitutional Design in Post-Colonial Singapore: Intimations of Confucianism and the Leviathan in Entrenching Dominant Government,' *Yonsei Law Journal*, vol. 4, no. 2 (2013), pp. 273-308.
- 'Corporate Social Responsibility as Corporate Soft Law: Mainstreaming Ethical and Responsible Conduct in Corporate Governance,' *Singapore Law Review*, vol. 31 (2013), pp. 227-252.
- 10 'Molding the Nascent Corporate Social Responsibility Agenda in Singapore: Of Pragmatism, Soft Regulation, and the Economic Imperative,' *Asian Journal of Business Ethics*, vol. 2, no. 2 (2013), pp. 185-204.
- 'Managing Female Foreign Domestic Workers in Singapore: Economic Pragmatism, Coercive Legal Regulation, or Human Rights?' *Israel Law Review*, vol. 43, no. 1 (2010), pp. 99-125.
- 12 "The ASEAN Charter as "Legs to Go Places": Ideational Norms and Pragmatic Legalism in Community Building in Southeast Asia,' *Singapore Year Book of International Law*, vol. 12 (2008), pp. 171-198.
- 'From Clampdown to Limited Empowerment: Hard and Soft Law in the Calibration and Regulation of Religious Conduct in Singapore,' *Law and Policy*, vol. 31, no. 3 (July 2009), pp. 351-379.

- 'A Union of Gender Equality and Pragmatic Patriarchy: International Marriages and Citizenship Laws in Singapore,' *Citizenship Studies*, vol. 12, no.1 (February 2008), pp. 73-89.
- 'Norming Moderation in an "Iconic Target": Public Policy and the Regulation of Religious Anxieties in Singapore,' *Terrorism and Political Violence*, vol. 19, no. 4 (December 2007), pp. 443-462.
- 'Harmony as Ideology, Culture, and Control: Alternative Dispute Resolution in Singapore,' *Australian Journal of Asian Law*, vol. 9, no. 1 (October 2007), pp. 120-151. (Erratum in *Australian Journal of Asian Law*, vol. 10, no. 2 (December 2008), p. 289.)
- 'The Lion Engages the Dragon and the Elephant: Singapore as a Knowledge Arbitrageur in a New Asia,' *Journal of Asian Business*, vol. 22, no. 2-3 (2006) & vol. 23, no. 1 (2007), pp. 81-101.
- 'Multiracialism Engineered: The Limits of Electoral and Spatial Integration in Singapore,' *Ethnopolitics*, vol. 4, no. 4 (November 2005), pp. 413-428. [Also published in Florian Bieber and Stefan Wolff (eds.), *The Ethnopolitics of Elections* (London & New York: Routledge, 2007), pp. 53-68.]
- 'Re-engaging Chineseness: Political, Economic and Cultural Imperatives of Nation-Building in Singapore,' *The China Quarterly*, vol. 175 (September 2003), pp. 751-774.
- 20 "We" v. "I": Communitarian Legalism in Singapore,' *The Australian Journal of Asian Law*, vol. 4, no. 1 (May 2002), pp. 1-29. [Reproduced in Christoph Antons & Roman Tomasic (eds.), *Law and Society in East Asia* (The Library of Essays on Law in East Asia series) (Ashgate, 2013).]
- 'From Sojourners to Citizens: Managing the Ethnic Chinese Minority in Indonesia and Malaysia,' *Ethnic and Racial Studies*, vol. 24, no. 6 (November 2001), pp. 949-978.
- 'Success amidst Prejudice?: *Guanxi* Networks in Chinese Businesses in Indonesia and Malaysia,' *Journal of Asian Business*, vol. 16, no. 1 (2000), pp. 65-84.
- 23 'Law and Values in Governance: The Singapore Way,' *Hong Kong Law Journal*, vol. 30, no. 1 (2000), pp. 91-119.

Book Chapters

- 'Singapore,' [country chapter], forthcoming in Yap Po Jen and Rehan Abeyratne (eds.), *Routledge Handbook of Asian Parliaments* (London & New York: Routledge).
- 2 'Singapore,' [Country study on legal aid in Singapore], forthcoming in ASEAN Intergovernmental Commission on Human Rights (AICHR), *Thematic Study on the Right to Life* (Jakarta: ASEAN Secretariat).

- 3 'Beyond The Improbable Nation: Governance through Political Innovations and the Social Compact in Singapore,' forthcoming in Intan Azura Mokhtar & Yaacob Ibrahim (eds.), Social Context, Policies and Changes in Singapore: Beyond the First 50 Years (Singapore: World Scientific Publishing, 2021).
- 4 'Singapore in 2020: The "Crisis of a Generation" Challenges, Change, and Consequences,' in Malcolm Cook and Daljit Singh (eds.), *Southeast Asian Affairs 2021* (Singapore: ISEAS-Yusof Ishak Institute, 2021), pp. 277-312.
- 5 'Translation in Global City Singapore: A Holistic Embrace in a Multilingual Milieu?,' in Tong-King Lee (ed.), *The Routledge Handbook of Translation and the City* (London & New York: Routledge, 2021), pp. 159-175.
- 6 'Article 152 of the Singapore Constitution: The Past, Present, and Future of Multiracial Recognition, Inclusion, and Accommodation,' in Zainul Abidin Rasheed, Wan Hussin Zoohri, and Norshahril Saat (eds.), *Beyond Bicentennial: Perspectives on Malays* (Singapore: World Scientific Publishing, 2020), pp. 713-726.
- 'Massive Covid-19 Infections in Foreign Workers Dormitories: The Dog that Did Not Bark in Singapore's Fight Against the Covid-19 Pandemic,' in Aurelio Gurrea-Martinez, Mark Findlay, and Goh Yihan (eds.), *Law and COVID-19* (Singapore: School of Law, Singapore Management University, 2020), pp. 166-175. (E-book available online at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3686357).
- 6 'Corporate Social Responsibility in Asia, with Particular Reference to Southeast Asia: Untapped Potential, New Approaches, and Opportunities for Humanistic Enterprise,' in Rae Lindsay and Roger Martella (eds.), Corporate Social Responsibility Sustainable Business: Environmental, Social and Governance Frameworks for the 21st Century (The Hague: Kluwer Law International, 2020), pp. 693-724 (co-authored with Thomas Thomas).
- 9 'Squaring the Circle: The President as a Symbol of Multiracialism and National Unity,' in Jaclyn L. Neo and Swati Jhaveri (eds.), *Constitutional Change in Singapore: Reforming the Elected President* (London and New York: Routledge, 2019), pp. 148-177.
- 'Perfecting Singapore's System of Political Governance: Privileging Elites in the Quest for Good Governance,' in Jaclyn L. Neo and Swati Jhaveri (eds.), *Constitutional Change in Singapore: Reforming the Elected President* (London and New York: Routledge, 2019), pp. 88-121.
- "The Notion of Subjective or Unfettered Discretion is Contrary to the Rule of Law": Judicial Review of Administrative Action in Singapore,' in Guobin Zhu (ed.), *Deference to the Administration in Judicial Review: Comparative Perspectives (Ius Comparatum -* Global Studies in

- Comparative Law series, vol. no. 39) (Springer, 2019), pp. 379-404. [Earlier version published as 'Curial Deference in Singapore Public Law: Autochthonous Evolution to Buttress Good Governance and the Rule of Law,' *Singapore Academy of Law Journal*, vol. 29 (2017), pp. 800-827.]
- 'Singapore,' [Country study on legal aid in Singapore], in ASEAN Intergovernmental Commission on Human Rights (AICHR), *Thematic Study on Legal Aid* (Jakarta: ASEAN Secretariat, July 2019), pp. 122-143; online at: https://aichr.org/wp-content/uploads/2019/09/AICHR-Thematic-Study-on-Legal-Aid-for-web.pdf.
- 'The Imperative of Integrative Pluralist Constitutionalism: Going Beyond Formal Equality, Eschewing Rights, and Accommodation of Differences in Singapore,' in Jaclyn L. Neo and Bui Ngoc Son (eds.), *Pluralist Constitutions in Southeast Asia* (Oxford: Hart Publishing, 2019), pp. 51-82.
- 'An Overview of Singapore Legal History and Development,' in Loo Wee Ling (ed.), *Principles of Singapore Business Law*, 3rd edition (Singapore: Cengage Learning, 2019), pp. 25-40.
- 'Business, Society and the Law,' in Loo Wee Ling (ed.), *Principles of Singapore Business Law*, 3rd edition (Singapore: Cengage Learning, 2019), pp. 3-24 (co-authored with Gary Chan).
- 'Pragmatism Should Be Retained as Singapore's Governing Philosophy,' in Institute of Policy Studies, *Insights on Singapore's Politics and Governance from Leading Thinkers: From the Institute of Policy Studies' Singapore Perspectives* (Singapore: Institute of Policy Studies and World Scientific Publishing, 2019), pp. 123-150 [Transcript of debate with Kishore Mahbubani, Tong Yee, and Vikram Khanna].
- 'Battling the Haze of Cross-Boundary (Mis)Governance in Transboundary Air Pollution: A Perspective from Singapore,' in Euston Quah (ed.), *Pollution Across Borders: Transboundary Fire, Smoke and Haze in Southeast Asia* (Singapore: World Scientific, 2018), pp. 231-241.
- 'Strategic 21st Century Work Skills Acquisition through Smart City and Drone Technology: An Exploratory Perspective,' in Thomas Menkhoff, *et al* (eds.), *Living in Smart Cities: Innovation and Sustainability* (Singapore: World Scientific, 2018), pp. 281-302 (co-authored with Thomas Menkhoff, Kan Siew Ning, Tan Gan Hup, and Gary Pan).
- 'Racial Politics and Imperatives and the Constitutional Special Position of the Indigenous Malays in a New Society: Asserting Interests and the Non-Contestation of Rights in Singapore's Communitarian Constitutionalism,' in Marco Bünte & Björn Dressel (eds.), *Politics and Constitutions in Southeast Asia* (London and New York: Routledge, 2017), pp. 226-248.
- 20 'Much Ado About Nothing: The Enigma of Engagement of Foreign Constitutional Law in Singapore,' in Jaclyn L. Neo (ed.), Constitutional

- Interpretation in Singapore: Theory and Practice (London and New York: Routledge, 2017), pp. 289-317.
- 'Corporate Social Responsibility,' in Gary KY Chan and George TL Shenoy (eds.), *Ethics and Social Responsibility: Asian and Western Perspectives*, 3rd edition (Singapore: McGraw-Hill Education (Asia), 2016), pp. 224-277.
- 'Singapore,' in Kent Roach (ed.), *Comparative Counter-Terrorism Law* (New York: Cambridge University Press, 2015), pp. 610-649.
- 'The Legislature,' in Gary Chan Kok Yew and Jack Tsen-Ta Lee (eds.), *The Legal System of Singapore: Institutions, Principles and Practices* (Singapore: LexisNexis, 2015), pp. 123-153.
- 'Balancing the *Yin* and the *Yang*: In Search of the Art of Not Making Trade-offs,' in Euston Quah (ed.), *Singapore 2065: Leading Insights from 50 Singapore Icons and Beyond on the Economy and the Environment* (Singapore: World Scientific, 2015), pp. 125-129.
- 'Singapore's Ideational Social Compact: The Compelling, Inclusive Force of Voices in a Plural Society,' in Joachim Sim (ed.), *Beyond 50: Reimagining Singapore* (Singapore: Really Good Books Publishing, 2015), pp. 31-39.
- 'Singapore' (country study), in *Keeping the Faith: A Study of Freedom of Thought, Conscience, and Religion in ASEAN* (Jakarta: Human Rights Resource Centre, 2015), pp. 416-480.
- 'Angst, Anxieties, and Anger in a Global City: Coping with and Rightsizing the Immigration Imperative in Singapore,' in Norman Vasu, Yeap Su Yin, and Chan Wen Ling (eds.), *Immigration in Singapore* (Amsterdam: Amsterdam University Press, 2014), pp. 37-66.
- "We" v. "I": Communitarian Legalism in Singapore, in Christoph Antons and Roman Tomasic (eds.), *Law and Society in East Asia* (Surrey: Ashgate, 2013), pp. 541-569. [Originally published in *The Australian Journal of Asian Law*, vol. 4, no. 1 (May 2002), pp. 1-29].
- 29 'An Overview of Singapore Legal History and Development,' in George Shenoy and Loo Wee Ling (eds.), *Principles of Singapore Business Law*, 2nd edition (Singapore: Cengage Learning, 2013), pp. 25-39.
- 30 'Business, Society and the Law,' in George Shenoy and Loo Wee Ling (eds.), *Principles of Singapore Business Law*, 2nd edition (Singapore: Cengage Learning, 2013), pp. 3-24. (co-authored with Gary Chan)
- 'Singapore in 2011: Transitioning to a "New Normal" in a Post-Lee Kuan Yew Era,' in Daljit Singh and Puspha Thambipillai (eds.), *Southeast Asian Affairs 2012* (Singapore: Institute of Southeast Asian Studies, 2012), pp. 265-282.

- 32 'Reflections on Learning Languages in Singapore,' in Lee Kuan Yew, *My Lifelong Challenge: Singapore's Bilingual Journey* (Singapore: Straits Times Press, 2012), pp. 335-339. [Also published in Chinese: 李光耀,《我一生的挑战:新加坡双语之路》(新加坡: 联合早报, 2012), pp. 333-336.]
- 33 'Who Dragged Christianity into the AWARE Saga? Perceptions, Observations and Responses,' in Terence Chong (ed.), *The AWARE Saga: Civil Society and Public Morality in Singapore* (Singapore: NUS Press, 2011), pp. 51-73.
- 34 'Election Issues,' in Kevin Y L Tan and Terence Lee (eds.), *Voting In Change: Politics of Singapore's General Elections 2011* (Singapore: Ethos Books, 2011), pp. 27-47.
- 35 'Keeping Politics and Religion Separate in the Public Square: The Regulatory State "Managing" Religion in Singapore,' in Ishtiaq Ahmed (ed.), *The Politics of Religion in South and South East Asia* (London and New York: Routledge, 2011), pp. 195-224.
- 'Corporate Social Responsibility,' in Gary KY Chan and George TL Shenoy (eds.), *Ethics and Social Responsibility: Asian and Western Perspectives*, 2nd edition (Singapore: McGraw-Hill Education (Asia), 2011), pp. 211-253.
- 37 'The Evolving Social Compact and the Transformation of Singapore: Going Beyond Quid Pro Quo in Governance,' in Terence Chong (ed.), *Management of Success: Singapore Revisited* (Singapore: Institute of Southeast Asian Studies, 2010), pp. 80-99.
- 38 'Corporate Social Responsibility,' in Gary Chan and George TL Shenoy (eds.), *Ethics and Social Responsibility: Asian and Western Perspectives* (Singapore: McGraw-Hill Education (Asia), 2009), pp. 209-247.
- 39 'Chinese-Singaporean Identity: Subtle Change Amidst Continuity,' in Bridget Welsh, James Chin, Arun Mahizhnan, and Tan Tarn How (eds.), *Impressions of the Goh Chok Tong Years in Singapore* (Singapore: NUS Press, 2009), pp. 324-335.
- 'Keeping God in Place: The Management of Religion in Singapore,' in Lai Ah Eng (ed.), *Religious Diversity in Singapore* (Singapore: Institute of Southeast Asian Studies and the Institute of Policy Studies, National University of Singapore, 2008), pp. 55-82.
- 'Overview of Singapore Legal History and Development,' in George Shenoy and Loo Wee Ling (eds.), *Principles of Singapore Business Law* (Singapore: Cengage Learning, 2008), pp. 25-38.
- 'Business, Society and the Law,' in George Shenoy and Loo Wee Ling (eds.), *Principles of Singapore Business Law* (Singapore: Cengage Learning, 2008), pp. 3-23. (with Gary Chan)

- 'The Multilingual State in Search of the Nation: The Language Discourse in Singapore's Nation-Building,' in Lee Hock Guan and Leo Suryadinata (eds.), *Language*, *Nation and Development in Southeast Asia* (Singapore: Institute of Southeast Asian Studies, 2007), pp. 74-117.
- 'Multiracialism Engineered: The Limits of Electoral and Spatial Integration in Singapore,' in Florian Bieber and Stefan Wolff (eds.), *The Ethnopolitics of Elections* (London & New York: Routledge, 2007), pp. 53-68. [First published in *Ethnopolitics*, vol. 4, no. 4 (November 2005), pp. 413-428.]
- 'Can We Leave this World Better than We Found it?' in Roy Eidelson, Jena Laske, and Lina Cherfas (eds.), *Peacemaker 101: Careers Confronting Conflict* (Philadelphia, PA: Solomon Asch Centre for the Study of Ethnopolitical Conflict, University of Pennsylvania, 2007), pp. 173-179.
- 'Introduction to the Singapore Legal System,' in Andrew Phang (ed.), Basic Principles of Singapore Business Law (Singapore: Thomson Learning, 2004; Revised Edition 2005), pp. 3-51. (with Gary Chan)
- 47 'The Majority's Sacrifices and Yearnings: Chinese-Singaporeans and the Dilemmas of Nation-Building,' in Leo Suryadinata (ed.), *Ethnic Relations and Nation Building in Southeast Asia: The Case of Ethnic Chinese* (Singapore: Institute of Southeast Asian Studies, 2004), pp. 188-226.
- 48 "We, the Citizens of Singapore...": Multiethnicity, its Evolution and its Aberrations,' in Lai Ah Eng (ed.), *Beyond Rituals and Riots: Ethnic Relations and Social Cohesion in Singapore* (Singapore: Eastern Universities Press, 2004), pp. 65-97.
- 'Reconceptualizing Chinese Identity: The Politics of Chineseness in Singapore,' in Leo Suryadinata (ed.), *Ethnic Chinese in Singapore and Malaysia: A Dialogue between Tradition and Modernity* (Singapore: Times Academic Press, 2002), pp. 109-136.
- "Ghettoization of Citizen-Chinese"?: State Management of Ethnic Chinese Minority in Indonesia and Malaysia, in Teresita Ang See (ed.), Intercultural Relations, Cultural Transformation, and Identity: The Ethnic Chinese (Manila: Kaisa-Angelo King Heritage Centre, under the auspices of the International Society for the Studies of Chinese Overseas, 2000), pp. 397-412.

Encyclopaedia Articles

- Entry on 'Yong Pung How' (Lawyer, banker, chief justice, Singapore). In Leo Suryadinata (ed.), *Southeast Asian Personalities of Chinese Descent: A Biographical Dictionary*, Volume 1 (Singapore: Institute of Southeast Asian Studies and Chinese Heritage Centre, Nanyang Technological University, 2012), pp. 1359-1362.
- 2 Entry on 'Koh Thong Bee, Tommy' (Lawyer, academic, diplomat, intellectual, Singapore). In Leo Suryadinata (ed.), *Southeast Asian*

- Personalities of Chinese Descent: A Biographical Dictionary, Volume 1 (Singapore: Institute of Southeast Asian Studies and Chinese Heritage Centre, Nanyang Technological University, 2012) pp. 435-438.
- Entry on 'Singapore' [on Singapore-US bilateral relations]. In David Levinson and Karen Christensen (eds.), *Encyclopaedia of Global Perspectives on the United States*, Volume 2 (Great Barrington, MA: Berkshire Publishing, 2007), pp. 565-568.
- Entry on 'Indonesian Military'. In David Levinson and Karen Christensen (eds.), *Encyclopedia of Modern Asia* (New York: Scribner's, 2002), vol. 4, pp. 144-145.
- 5 Entry on 'Stephen Kalong Ninkang'. In David Levinson and Karen Christensen (eds.), *Encyclopedia of Modern Asia* (New York: Scribner's, 2002), vol. 4, pp. 332-333.

Written Representations

- Written Representation to the Singapore Parliament Select Committee on 'Deliberate Online Falsehoods: Causes, Consequences and Countermeasures,' 7 March 2018. (Testified before the Select Committee on 28 March 2018.)
- Written Representation to the Singapore Constitutional Commission 2016 on Selected Aspects of the Elected Presidency (chaired by Chief Justice Sundaresh Menon), 21 March 2016. (Testified before the Constitution Commission on 18 April 2016.)

Research Reports

- 1 'Singapore,' Country study for the Global Access to Justice Project (2021); online at: https://globalaccesstojustice.com/global-overview-singapore/
- 2 'Singapore,' Country study prepared for Global Philanthropy Environment Index, Lilly School of Philanthropy, Indiana University (2021).
- for 'International Standards: Catalyst or Barrier Innovative 3 Entrepreneurship in Singapore?', research report prepared for the Competition and Consumer Commission of Singapore inaugural Research Grant 2018 (14 October 2020): https://www.cccs.gov.sg/-/media/custom/ccs/files/media-andpublications/publications/occasional-paper/cccs-ops internationalstandards---catalyst-or-barrier eugene-tan.pdf
- 3 Singapore country report prepared for the ASEAN Intergovernmental Commission on Human Rights Thematic Study on the Right to Life:

- Protection of the Rights of Persons Convicted of Death Penalty (completed, 2018; revised August 2021).
- 4 'Singapore,' Country study prepared for Global Philanthropy Environment Index, Lilly School of Philanthropy, Indiana University (published 2018); online at: https://scholarworks.iupui.edu/bitstream/handle/1805/16806/Singapore.pdf?sequence=1&isAllowed=y

Consultancy Report

'Constitutional and Public Administration Review: Technical Advisory Study on Constitutional Reforms and Public Administration Review,' commissioned by a South Asian government (submitted 22 November 2017).

Journal/Professional Articles - Non-Refereed

- 'Singapore's Covid-19 General Election: Political Breakthrough amid a Generational Crisis?,' *The Round Table: The Commonwealth Journal of International Affairs*, vol. 109(5) (2020), pp. 622-623.
- 2 'Home with Heart and Hope,' in Teng Siao See and Justin Lee (eds.), Singapore Perspectives 2016: We (Singapore: World Scientific, 2017), pp.125-130.
- 3 'As One,' in Malminderjit Singh (ed.), *The Birthday Book (2016): What is Singapore's Next Big Thing?* (Singapore: Ethos Books, 2016), pp. 138-141.
- 4 'Pragmatism Should Be Retained as Singapore's Governing Philosophy,' in Carol Soon and Hoe Su Fern (eds.), *Singapore Perspectives 2015: Choices* (Singapore: Institute of Policy Studies and World Scientific Publishing, 2016), pp. 93-120. (Transcript of debate; with Kishore Mahbubani, Tong Yee, and Vikram Khanna).
- 5 'Faith, Freedom, and U.S. Foreign Policy: Avoiding the Proverbial Clash of Civilizations in East and Southeast Asia,' *The Review of Faith & International Affairs*, vol. 11, no. 1 (Spring 2013), pp. 76-78.
- 6 'Irresponsible Speech and Web 2.0: Law's Limitations in the Digital Age,' in *To Post or Not to Post? Multiculturalism in the Social Media*, Centre for Research on Islamic and Muslim Affairs' (RIMA) Occasional Paper Series, No. 1-2012, May 2012, pp. 5-18.
- 'Beyond Cheque-Book Public Relations,' in *Giving 2.0: Commemorating 10 Years of NVPC* [National Philanthropy and Volunteer Centre, Singapore] (Singapore: NVPC, 2010), pp. 45-47.
- 8 'Corporate Social Responsibility and the Legal Profession,' *Inter Se* (Jan-Jun 2010), pp. 48-55.

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Published by the Asean Focus Group, in co-operation with the Faculty of Asian Studies, Australian National University, Canberra, Australia

- 1 'Singapore: A Tax Compact for the Future?' *Asian Analysis* (December 2006).
- 2 'Singapore: The Missing Babies Problem,' *Asian Analysis* (September 2006).
- 3 'Singapore: Intimations of a Budding Global City,' *Asian Analysis* (July 2006).
- 4 'Singapore: Arbitraging on China and India Knowledge,' Asian Analysis

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- 8 'Singapore: Always Restructuring, Avoiding Convergence and Reining in Divergence,' *Asian Analysis* (November 2004).
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- 11 'Singapore: Feeling Good and the Meticulous Preparation for the Leadership Change,' *Asian Analysis* (November 2003).
- 12 'Indonesia: Ambling on with the Status Quo,' Asian Analysis (July 2003).
- 13 'Singapore: Of Dreams, 'Tough Minds and Warm Hearts,' *Asian Analysis* (April 2003).
- 14 'Singapore: Moving Strategically amidst Uncertainty,' *Asian Analysis* (February 2003).
- 15 'Indonesia: Living Dangerously and the Looming Struggle Ahead,' *Asian Analysis* (December 2002).
- 16 'Singapore: Preparing for a Different World,' Asian Analysis (June 2002).
- 17 'Singapore: Stirrings before the Hustings,' *Asian Analysis* (October 2001).
- 18 'Singapore: The Politics of Gut Feelings,' Asian Analysis (April 2001).
- 19 'Singapore: Harnessing Centrifugal Tendencies in Nation-Building,' *Asian Analysis* (June 2000).

Others: Internet Publications

1 (with Gary Chan) 'The Singapore Legal System,' *SingaporeLaw* website (since 2006; latest update in February 2019) at https://www.singaporelawwatch.sg/Results/ch-01-the-singapore-legal-system (previously translated into Mandarin and Bahasa Indonesia)

(SingaporeLaw is a project of the Singapore Academy of Law and the Ministry of Law to increase the international profile of Singapore law and to promote Singapore as a centre for dispute resolution)

Academic Fellowships & Awards

Lee Kong Chian Fellowship, Singapore Management University, 2019-2020

Summer Institute Fellowship, Law and Society Association (USA), 2007

Summer Institute Fellowship, Solomon Asch Centre for Study of Ethnopolitical Conflict, University of Pennsylvania, USA, 2005

Stanford Program in International Legal Studies Scholarship, Stanford Law School, USA, 2004–2005

Graduate Student Fellowship, Stanford Centre on Conflict and Negotiation, Stanford University, USA, 2004-2005 Fulbright Fellowship, 2003-2004

Fellow, Stanford Programme in International Legal Studies, Stanford Law School, USA, 2003–2004

Tan Kah Kee Foundation Postgraduate Scholarship, 2003 & 2004

Robert McKenzie Memorial Prize, London School of Economics & Political Science, 1999

Tun Dato Sir Cheng Lock Tan Scholarship, Tun Dato Sir Cheng Lock Tan Trust Fund and Institute of Southeast Asian Studies, Singapore, 1997–1998

Research Grants & Support

Competition and Consumer Commission of Singapore, 2018-2020

NUS - Université Sorbonne Paris Cité (USPC) Alliance, 2015-16

Singapore Management University – Office of Research, Faculty Research Grant, annually between AY2005–06 & AY2014-15

National University of Singapore - Centre for International Law, 2010

National University of Singapore - Institute of South Asian Studies, 2011

Singapore Management University – Lien Centre for Social Innovation, 2009–2011

Islamic Religious Council of Singapore, 2010

National University of Singapore – Institute of Policy Studies, Lee Kuan School of Public Policy, 2008 and 2004

United States Department of Homeland Security – National Consortium for the Study of Terrorism and Responses to Terrorism (START), 2006.

Institute of Southeast Asian Studies, 2003

University Service (Selected)

Member, Faculty Senate, SMU, September 2017–March 2018, April 2018–March 2020, April 2020–March 2022

Co-Director, SMU Centre for Scholars' Development, January 2012–December 2017

Member, SMU Scholars' Programme Taskforce, 2015-2017

Member, Student Evaluation Tool Taskforce (FACETS), 2010-

Member, Faculty Resource Panel, SMU Lien Centre for Social Innovation, 2007–2008

Member, SMU Law School Task Force, 2005–2006

• Involved in the discussions and drafting of the 'Proposal for a Law School' in SMU to the Singapore Government

Chairman, Organising Committee, *Journal of Contract Law Conference*, 2005–2006

Public Service & Professional Activities

- Alternate Representative of Singapore to the ASEAN Intergovernmental Commission on Human Rights (AICHR), 1 January 2019 to date
- Nominated Member of Parliament, 12th Parliament, Parliament of Singapore, 9 February 2012 8 August 2014
- Member, Professional Values Chapter of the Professional Affairs Committee, Singapore Academy of Law, Singapore, 2011–to date
- Expert Member (representing the Service, Support, Research and Others category of stakeholders), National Working Group on Social Responsibility, SPRING Singapore (a statutory board under the Ministry of Trade & Industry), 2006–to date
- Member, Resource Panel, Chinese Newspapers Division, Singapore Press Holdings, Singapore, 2011–2017
- Member, Management Committee, Global Compact Network Singapore (formerly, Singapore Compact for Corporate Social Responsibility), Singapore, 2012–2018

Professional Activities - External

External Examiner:

Dissertation for Master of Laws degree submitted to Murdoch University School of Law, 2018

Dissertations for Master of Social Sciences degree submitted to the National University of Singapore, Department of Political Science, 2016 & 2012.

Reviewer/Referee:

Journals:

- American Journal of Comparative Law
- Asian Ethnicity
- Asian Journal of Business Ethics
- Asian Journal of Political Science
- Asian Journal of Social Science
- Asian Studies Review
- Australian Journal of Asian Law
- British Journal of Sociology
- Ethnic & Racial Studies
- International Journal of Educational Development
- Japanese Journal of Political Science
- Journal of Environmental Planning and Management

- Journal of International Migration and Integration
- Law & Society Review
- McGill International Journal of Sustainable Development Law & Policy
- Pacific Rim Law & Policy Journal (now Washington International Law Journal)
- Political Studies
- Singapore Academy of Law Journal
- Singapore Journal of Legal Studies
- Singapore Law Review
- Singapore Year Book of International Law (now Asian Journal of International Law)

Presses:

- Institute of Southeast Asian Studies
- Routledge
- World Scientific (via Institute of Policy Studies)

Academic resource person:

- Study on Self-Reliance of B20 [Bottom 20 percentile] Households, Ministry of Community, Youth and Sports, 2010–2012
- Study on 'Singapore Society Scenarios 2025', Ministry of Community, Youth and Sports, 2009–2011
- 'Emerging Strategic Issues and Wildcards Project', Prime Minister's Office, 2009
- Mercer's 'Progressive Labour Practices to Enhance the Competitiveness of ASEAN' study report, 2008

Community Involvement/Extra-Curricular Activities

Member, Board of Governors, Catholic Welfare Services, 2008-present

- Vice-Chairperson, Board of Governors, 2019-to date
- Member, Audit and Risk Management Committee, 2014-to date (Chairman, 2014-2019)

Member, Management Committee, Tan Kah Kee Foundation, 2015-to date

- Vice-Chairman, Management Committee, 2021-to date
- Chairman, Postgraduate Selection Committee, 2014-to date (member since 2006)

Member, 43rd & 44th Executive Council, Singapore Hokkien Huay Kuan, 2018-2021 & 2021-2024

- Vice-Chairman, General Affairs Committee, 2018-2021

Member, National Council, National Youth Achievement Award Council, Singapore, 2012–2016

Member, Advisory Panel, National Youth Council Academy, National Youth Council, People's Association, Singapore, 2010–2014

- Board Member, Centre for Non-Profit Leadership (formerly, Mentoring Partnership International), 2009–2013
- Member, Judging Panel, Rotary International and Association of Small & Medium Enterprises (ASME) Entrepreneur of the Year Award, 2011 and 2012
- Member, Taskforce for Principles for Responsible Business Education, UN Global Compact, 2007
- Member, Executive Committee, Fulbright Association of Singapore, 2007–2008
- Honorary Assistant Secretary-General, Singapore Swimming Association, 2002–2004
- Team Manager, Singapore Olympic Swim Team, 28th Olympiad, Athens, Greece, 2004
- Team Manager, Singapore National Water-Polo Team, 14th Asian Games, Busan, South Korea, 2002
- Honorary Assistant Secretary, Old Rafflesians' Association, 2002–2003 & 1999–2000
- Environment Commissioner, The Singapore Scout Association, 1992–2002
- Chairman, Chapter for Raffles Institution and Raffles Junior College, Old Rafflesians' Association, 1996–1997 (Chairman, Pro-tem Committee, 1995-1996)
- Chairman, Asia-Pacific Regional Youth Forum, World Organisation of the Scout Movement, 1995–1998

Other Awards

Friend of the Law Society Award, The Law Society of Singapore, 2019 Long Service Award (15 years), Singapore Management University, 2016 Student Life Recognition Award, Singapore Management University, 2015 & 2010

Long Service Award (10 years), Singapore Management University, 2011 Meritorious Service Award (*Kurnia Jasa Gemilang*), The Singapore Scout Association, 1996

Green Leaf Award (Youth), Ministry of the Environment, Singapore, 1994

Media

Since 2006, more than 10,000 distinct media mentions in the following local and foreign media outlets (incomplete list):

Newswires:

Agence France Presse, Associated Press, Bernama News Agency (Malaysia), Bloomberg, Deutsche Presse-Agentur, Dow Jones International News, Reuters, Xinhua News Agency

Print:

Asahi Shimbun (Japan), Bangkok Post, Berita Harian (Singapore), Business Times (Singapore), Canberra Times (Australia), Caijin (China), Dagens Industri (Sweden), The Edge Singapore, Edge Weekly (Malaysia), El Pais (Spain), Financial Times (UK), Gara (Spain), Forbes, Globe and Mail (Canada), International Herald Tribune, International New York Times, Le Figaro (France), Le Pointe (France), Lianhe Zaobao (Singapore), Lianhe Wanbao (Singapore), Los Angeles Times, My Paper (Singapore), The Age (Australia), The Economist (UK), The New Paper (Singapore), New Straits Times (Malaysia), New York Times, Nikkei Asian Review (Japan), The Paper (澎湃) (China), Sankei Shimbun (Japan), Shin Min Daily News (Singapore), The Star (Malaysia), Straits Times (Singapore), Süddeutsche Zeitung (Germany), Sydney Morning Herald (Australia), TODAY (Singapore), USA Today (Singapore), Wall Street Journal, Washington Post (USA), Yomiuri Shimbun (Japan).

Television:

Agence France Presse TV, Associated Press TV, Al Jazeera, Astro Awani, ABC (Australia), BBC World, Bloomberg TV, Bloomberg TV Malaysia, Catalonia TV (Spain), CCTV (China), CCTV-America, Channel NewsAsia, Channel 8 (Singapore), Channel 5 (Singapore), Channel U (Singapore), CNBC Asia, CNN, i24 (Israel), China Global Television Network (China), Czech TV (Czech Republic), Phoenix TV (Hong Kong), Radiotelevisione Svizzera (Switzerland), Reuters TV, Special Broadcasting Service (Australia), Suria (Singapore), TVB (Hong Kong), TVBS (Taiwan), Vietnam News Agency, Vietnam TV, France TV2, Israel 24

Radio:

Radio Australia, 938Live (Singapore), BBC Radio, Capital 95.8FM (Singapore), China Radio International, DR Radio (Danish Broadcasting Corporation), Radio France, Radio Netherlands Worldwide, Radio Singapore International, Radiotelevisione Svizzera, Swedish National Radio, Radio Television Hong Kong, Power98 (SAFRA Radio) (Singapore), Voice of America, Money FM89.3

Others (websites/online publications):

Asia Times, Australian Broadcasting Corporation, BBC (Chinese), BBC.com, BBC Magazine, Channel NewsAsia (Singapore), Challenge (Singapore), CNBC.com, CNN.com, Deutsche Welle (Germany), Digital News Asia, EsGlobal (Spain), Ethical Corporation (UK), GamblingCompliance, Global Post, 《遠見雜誌》 - Global Views Monthly Magazine (Taiwan), ComputerWeekly.com, Inconvenient Questions (Singapore), INVEST (Singapore), la Lettre de l'économie responsible (France), The Malaysian Insider (Malaysia), Nikkei Report, OMY News (Singapore), Online Citizen (Singapore), SALT (Singapore), Singapore Magazine, Southeast Asia Insider, The HomeGroundAsia, The Online Citizen (Singapore), Travel+Leisure

Southeast Asia, Wall Street Journal – Southeast Asia Realtime, Yahoo! News Singapore, ZDNet

Commentaries in The Straits Times, TODAY, Lianhe Zaobao, New Mandala, Reuters Breaking Views, Canberra Times, Business Times, The Nation (Thailand), New Mandala, Nikkei Asian Review, South China Morning Post, The New Paper

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